



Equality Impact Assessment

Preliminary assessment form v5 / 2013

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The preliminary impact assessment is a quick and easy screening process. It should:

- identify those policies, projects, services, functions or strategies which require a full EIA by looking at:
 - negative, positive or no impact on any of the equality groups
 - opportunity to promote equality for the equality groups
 - data / feedback
- prioritise if and when a full EIA should be completed
- justify reasons for why a full EIA is not going to be completed

Directorate:

Director of Adult services

**Function e.g. HR,
IS, carers:**

Charging

Title of policy, service, function, project or strategy (new or old) :

Removal of the Day Service financial cap

Type of policy, service, function, project or strategy:

- Existing
- New / proposed
- Changed

Q1 - What is the aim of your policy, service, function, project or strategy?

To remove the current financial 'cap' of £60.00 applied to client contributions in respect of Day Care, Community Support and Health & Independence services, from 1st April 2019; bringing them in line with all other Adult Social Care services.

Q2 - Who is this policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?

With continued budget pressures within Adult Social Care (ASC) there is a requirement to seek to mitigate the need to reduce services to vulnerable adults by seeking greater efficiencies in its ways of working as well as generating additional income where possible.

Based on the current profile (July 2018) of people using Day Care, Community Support and Health & Independence services who have been financially assessed, approximately 88.3% (535) of clients either pay nothing towards their care or are paying their assessed maximum charge. These clients would not be affected by the proposed changes. 11.7% (71) of the clients have the cost of their services capped and based on their current financial assessment could contribute more towards the cost of their care.

Q3 - Thinking about each group below, does, or could the policy, service, function, project or strategy have a negative impact on members of the equality groups below?

Group	Negative	Positive / no impact	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Transgender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

If the answer is "negative" or "unclear" consider doing a full EIA

Q4 - Does, or could the policy, service, function, project or strategy help to promote equality for members of the equality groups?

Group	Yes	No	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Transgender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pregnancy or maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

If the answer is "no" or "unclear" consider doing a full EIA

Q5 - Do you have any feedback data from the equality groups that influences, affects or shapes this policy, service, function, project or strategy?

Group	Yes	No	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Transgender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Religion or belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

If the answer is "no" or "unclear" consider doing a full EIA

Q6 - Using the assessments in questions 3, 4 and 5 should a full assessment be carried out on this policy, service, function or strategy?

yes No

Q7 - How have you come to this decision?

There are a number of reasons why this proposal is being recommended:

(a) The current charging policy is inconsistent, inequitable and confusing. Clients who receive personal/ domestic care or residential/nursing care are financially assessed, will contribute up to their maximum assessed charge and do not have their client contributions capped.

(b) The current financial pressure on all Local Authorities requires urgent action to be taken to respond to the increasing levels of demand in their communities with a reduced budget. Portsmouth City Council is no longer in a position to cap the cost of Day care, Community Support or Health & Independence at the current rate that it does.

Mitigation - Following the removal of the 'cap' clients will only be expected to contribute up to their maximum assessed charge; based on a financial assessment of their means in accordance with the Care Act 2014 and related Regulations.

It is proposed that there will be a three stage community engagement exercise. Stage one will consist of all clients being informed of the change in policy well in advance of the April 2019 implementation date. Stage two will consist of all clients being re-assessed to establish the financial impact this change in policy will cause. Stage three, all clients will be contacted by a member of the Financial Assessments and Benefits (FAB) team and offered a visit to ensure all Welfare Benefits are in payment which may help mitigate the financial impact of the removal of the day care cap. Where appropriate the FAB team will involve the clients representative during the engagement process.

Additionally, responses from the engagement exercise will be captured using available reporting; this is to ensure any clients that withdraw from care arranged and managed by the City Council can be contacted by Adult Social Care to assess any potential risk to their wellbeing.

The only services which have a charging cap are those of Day Services, Community Support and Health & Independence. The removal of the cap will ensure a more transparent and equitable charging policy. This change spans across all client categories and therefore does not negatively impact any one particular equality group.

If there is any feedback due to the community engagement exercise the EIA will be updated to reflect what information has been collected and what mitigation was put in place because of the policy.

If you have to complete a full EIA please contact the Equalities and diversity team if you require help
Tel: 023 9283 4789 or email:equalities@portsmouthcc.gov.uk

Q8 - Who was involved in the EIA?

Kelly Redman - Team Lead Financial Assessments, Income and Recovery

This EIA has been approved by: Richard Webb

Contact number: x1203

Date: 14th August 2018

Please email a copy of your completed EIA to the Equality and diversity team. We will contact you with any comments or queries about your preliminary EIA.

Telephone: 023 9283 4789

Email: equalities@portsmouthcc.gov.uk